



Camp Infinity Child Abuse Prevention Code of Conduct

1. To protect Camp Infinity staff, volunteers and program participants, at no time during a Camp Infinity program may a staff person or volunteer be alone with a single camper where the staff or volunteer **cannot be observed by others.**
2. Staff shall never leave a camper unsupervised.
3. Staff will **stand in the doorway while campers are using the restroom.** If staff or volunteers are assisting younger campers, doors to the facility must remain open.
4. Staff and volunteers will conduct and supervise private activities (showering), staff will position themselves so that they are **visible to others.**
5. Staff shall not abuse campers or use corporal punishment of any kind. This includes physical abuse, verbal abuse, sexual abuse, mental abuse or neglect. **Any type of abuse will not be tolerated and is cause for immediate dismissal.**
6. Staff and volunteers will respect camper's rights to not be touched in ways that make them feel uncomfortable. A camper's right to say "No" is to be encouraged and respected. **Campers are not to be touched in areas of their bodies that would be covered by a bathing suit.**
7. Staff and volunteers will use appropriate touch including pats on the back or shoulder, side hugs, handshakes and high fives. Staff and volunteers will refrain from full frontal hugging, touching of personal areas, or patting of the buttocks.
8. Staff and volunteers will not give gifts or special favors to individual campers, or show preferential treatment to a camper or group of campers to the exclusion of others, without discussing the reason with another staff.
9. Staff and volunteers **will not have private interactions** through social media, computer or handheld devices with any campers in the program. (discuss texting)
10. Staff and volunteers will respond to campers with respect and consideration and treat all campers equally regardless of sex, race, religion, sexual identity, or culture.
11. Being under the influence of alcohol or illegal drugs is prohibited.
12. Smoking or use of tobacco is prohibited.
13. Profanity, inappropriate jokes, sharing intimate details of one's personal life and any kind of harassment is prohibited.
14. Staff are **not to transport campers in their own vehicles**, unless directed by the camp director.
15. Staff **may not date campers.**
16. Under no circumstance should staff release campers to anyone other than the authorized parent, guardian, or other adult authorized by the parent or guardian (written parent authorization on file with Camp Infinity).
17. Staff and volunteers are required to report any suspicion of child abuse to the proper authorities with the assistance of camp director or child safety director, and are required to read and sign all policies relating to identifying, documenting and reporting child abuse and attend prevention training.

I understand that any violation of this Code of Conduct may result in termination.

Employee Signature & Date

Supervisor Signature & Date

Print Your Name